

### **Woman of the Year (one winner)**

- A female-identifying Executive in the industry at the VP level or above who exemplifies the [WICT Network Touchstones of Leadership](#) and embodies WICT's mission to develop women leaders who transform the industry.
- An Executive who has made increasingly significant contributions throughout their career to their company and the overall industry.
- An Executive who has achieved top industry status and shows great resolve to help others along their path.
- An Executive who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in the industry to achieve their full potential, as evidenced through their passion, words, and actions.
- An Executive who takes initiative, leads by example, is a role model to others in the industry, and demonstrates strong leadership skills and business savvy.
- Nominee must have at least five years total in the industry (does not have to be consecutive).
- Nominee must be a member of the WICT Rocky Mountain Chapter (primary or additional) by 03/31/25, as confirmed by WICT Global; and reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or support teams/employees in any of these states.

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### **Woman in Technology (one winner)**

- A female-identifying leader or individual contributor in the industry at the Director level or above who exemplifies the [WICT Network Touchstones of Leadership](#) and embodies WICT's mission to develop women leaders who transform the industry.
- A leader who has made increasingly significant contributions throughout their career to her company and the overall industry because of her impressive technical knowledge and accomplishments, and/or her demonstrated expertise in delivering new products or technology.
- A leader who is committed to the continued growth of women pursuing careers in technology, champions gender diversity efforts, embraces exemplary diversity and inclusion practices.
- A leader who takes initiative, leads by example, and whose passion for technology inspires others.
- Nominee must be a member of the WICT Rocky Mountain Chapter (primary or additional) by 03/31/25, as confirmed by WICT Global; and reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or support teams/employees in any of these states.

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### **Mentor of the Year (one winner)**

- An individual in the Telecommunications Industry at the Director level or above.

- An individual in the Telecommunications Industry who exemplifies [The WICT Network Touchstones of Leadership](#) and embodies The WICT Network's mission to develop women leaders who transform the industry.
- An individual with a strong history of mentoring and coaching women throughout their career.
- An individual who consistently enables women in Telecommunications to achieve their full potential, as evidenced through their passion, words, and actions.
- An individual who supports the development and/or expansion of mentoring programs within their company and/or the industry.
- A leader who is active in their support of, and/or time with The WICT Network Global and/or the Rocky Mountain Chapter.
- Nominee must be a member of The WICT Network Rocky Mountain Chapter by 02/01/24, as confirmed by The WICT Network Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time supporting teams/employees in one of those states.

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#### **Industry Partner of the Year (one winner)**

- An industry company/representative that is not a Cable Operator or Programmer.
- A company/representative who is a key champion of the WICT Rocky Mountain Chapter, exemplifies the [WICT Network Touchstones of Leadership](#), and supports WICT's mission to develop women leaders who transform the industry.
- A company/representative who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in the industry to achieve their full potential, as evidenced through the company's/representative's passion, words, and actions.
- A company/representative that takes initiative, leads by example, is a role model to other companies/people in the industry, and demonstrates strong leadership and business savvy.
- If nominating a company, company must have a Colorado, Utah, Nebraska, Montana, or Wyoming presence (employees and/or customers)
- If nominating an individual, they must be a member of the WICT Rocky Mountain Chapter (primary or additional) by 03/31/25, as confirmed by WICT Global; and reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or support teams/employees in any of these states.

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#### **Leader to Watch (multiple winners)**

- A leader in the industry at the Sr. Manager, Director, or Sr Director level (or technical equivalent individual contributor) who shows tremendous potential and growth, and with impressive professional accomplishments.
- A leader who exemplifies the [WICT Network Touchstones of Leadership](#).
- A leader who champions gender diversity efforts, embraces diversity and inclusion practices.

- A leader with a strong commitment to their company and the industry at large.
- A leader who takes initiative, leads by example, and whose passion about their work inspires others.
- Nominee must have at least one year in the industry.
- Nominee must be a member of the WICT Rocky Mountain Chapter (primary or additional) by 03/31/25, as confirmed by WICT Global; and reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or support teams/employees in any of these states.

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#### **Rising Star (multiple winners)**

- A Supervisor, Manager, individual contributor, or front/first line employee who shows tremendous potential and growth.
- A rising star who exemplifies the [WICT Network Touchstones of Leadership](#).
- A rising star who leads by example, and demonstrates remarkable potential through their extraordinary performance, engagement, and impact on their team.
- A rising star who shows a willingness to grow personally and professionally.
- Nominee must have at least one year in the industry.
- Nominee must be a member of the WICT Rocky Mountain Chapter (primary or additional) by 03/31/25, as confirmed by WICT Global; and reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or support teams/employees in any of these states. If the nominee's company will not sponsor their WICT membership, the Rocky Mountain Chapter will provide entry level membership if they are selected.

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#### **Young Person to Watch (one winner)**

- A current or recently graduated (in the last 6-12 months) High School or College student who exemplifies the [WICT Network Touchstones of Leadership](#).
- A current or recently graduated High School or College student who demonstrates remarkable potential through their extraordinary leadership, creative problem-solving, and courage in the face of life's challenges.
- A current or recently graduated High School or College student who shows tremendous potential and growth, and who has impressive personal, school, and community accomplishments.
- A current or recently graduated High School or College student who takes initiative, leads by example, and whose passion inspires others.
- Ideally, the nominee will have an interest in a Science, Technology, Engineering, and Math (STEM), Technology, or Telecommunications career.
- Nominee must reside in Colorado, Utah, Nebraska, Montana, or Wyoming – or spend at least half of their time in one of those states.
- If the nominee's company will not sponsor their WICT membership, the Rocky Mountain Chapter will provide student level membership if they are selected.

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**Lifetime Achievement (one winner)**

- An individual who retired within the last 6-12 months (or is retiring in the current WoF calendar year) from the industry at the VP level or above in who has made significant contributions throughout their career to their company and the overall industry.
- An individual who exemplifies the [WICT Network Touchstones of Leadership](#) and embodies WICT's mission to develop women leaders who transform the industry.
- An individual with a reputation as a mentor and/or sponsor in the industry and inspires those around them.
- An individual who champions gender diversity efforts, embraces exemplary diversity and inclusion practices, and who consistently enables women in the industry to achieve their full potential, as evidenced through their passion, words, and actions.
- An individual who is (or has been) active in their support of, and/or time with Rocky Mountain (required) and WICT Global (optional)
- Nominee must have at least twenty years total in the industry (does not have to be consecutive).
- Nominee must be a member of the WICT Rocky Mountain Chapter by 03/31/25, as confirmed by WICT Global, and reside in Colorado, Utah, Nebraska, Montana, and Wyoming – or spend at least half of their time in one of those states.